



Arizona State
Board of Cosmetology

Sue Sansom, Executive Director

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BOARD MEETING MINUTES

September 19, 2008

TIME: 9:00 a.m.

PLACE: 1721 East Broadway, Tempe Arizona, 85282

ALL AGENDA ITEMS INCLUDE THE OPPORTUNITY FOR BOARD CONSIDERATION, DISCUSSION, AND POSSIBLE ACTION

Board Meetings may go into "Executive Session" for the purpose of obtaining legal advice from the Board's attorney on any of the agenda items pursuant A.R.S. § 38.431.03 (A) (3).

PLEDGE OF ALLEGIANCE

CALL TO ORDER AND ROLL CALL

Stephen Colarusso
Gina Bowser
Flo Finch
Thom Kasch
Gary Begley

BOARD * AND ***

A. Board Minutes of August 15, 2008.

MOTION by Thom Kasch to accept minutes as written. MOTION SECONDED by Gina Bowser.
MOTION CARRIED.

B. Executive Session Minutes of August 15, 2008.

MOTION by Thom Kasch to accept minutes as written. MOTION SECONDED by Gina Bowser.
MOTION CARRIED.

C. Election of New Board Officers.

MOTION by Flora Finch to nominate Stephen Colarusso for the Board position of Board Chairman. MOTION SECONDED by Gina Bowser. MOTION CARRIED.

MOTION by Thom Kasch to nominate Gina Bowser for the Board position of Vice-Chair. MOTION SECONDED by Stephen Colarusso. MOTION CARRIED.

MOTION by Thom Kasch to nominate Flora Finch for the Board position of Secretary/Treasurer. MOTION SECONDED by Gina Bowser. MOTION CARRIED.

D. Declaration of Conflict of Interest.

Flora Finch declared for case 76609 under Step 1.C.

Gary Begley declared for case 73775 under Board * And*** E.

E. Consideration, Discussion and Possible Action on Application for Renewal of School license #12 **9:45 a.m.**

- 73775, D'Armi Esthetics University of Scottsdale #12
- Renewal Application for School License #12 M
- March 31, 2008, Forensic Audit Report
- June 26, 2008, Forensic Audit Report

Gary Begley recused himself.

MOTION by Stephen Colarusso to adjourn to executive session for the purpose of obtaining legal advice on Item E. MOTION SECONDED by Gina Bowser. MOTION CARRIED.

Meeting reconvened.

MOTION by Stephen Colarusso to deny the school renewal license application for D'Armi Esthetics University of Scottsdale, school license no. 12, due to violations of non-compliance with two Board orders by continued school business activity of Janet D'Armi and lack of acknowledgment letter (ARS §32-572(A)(9)) student kit violation (ARS §32-572(A)(6) by violating Board Rule AAC R4-10-205), and act of fraud, deceit and dishonesty (ARS §32-572(A)(3)). MOTION SECONDED by Thom Kasch. MOTION CARRIED.

F. Consideration, Discussion and Possible Action on Requirement of Individual Wet Disinfectants for each Station in Salons.

- A.A.C. R4-10-112, Infection Control and Safety Standards
- A.A.C. R4-10-205, Aesthetic School Requirements
- A.A.C. R4-10-207, Nail Technology School Requirements
- A.A.C. R4-10-403, Salon Requirements and Minimum Equipment

MOTION by Thom Kasch to open a rule docket for the purpose of clarifying disinfection. MOTION SECONDED by Gary Begley. MOTION CARRIED.

G. Cosmetology Students on Field Trip.

- Questions and answers regarding Board authority and process.

EXECUTIVE DIRECTOR'S REPORT *, **, *AND ******

A. Report, Review and Discussion of Fiscal Year End.

The budget balanced for fiscal year end. The agency is operating with a 5% increase in services and 30% under staffed. Budget balancing was achieved by a concerted effort for more efficient operating procedures, an increase in use of technology towards the agency's goal of being paperless, and the elimination of in house examinations and applications.

B. Report, Review and Discussion of final 2009 Budget and Agency Impact.

Due to the sweep of agency funds by the state government the budget must be reevaluated.

C. Report, Review and Discussion of Strategic Plan.

The agency will move forward as best possible with the limited resources available. Technological improvements planned such as website upgrades may need to be postponed until funding is available. New laws put into place, such as the proof of lawful presence requirement, make a huge financial burden for actual implementation to occur.

D. Report on Flu Shots to be available on November 21, 2008, from 8:00 a.m. to 8:30 a.m.

Flu shots will be available to agency employees and Board members. For non-benefit eligible participants there will be a cost of \$30.00

E. Summary of Current Events.**STEP 1: COMPLAINT REVIEW * AND *******A. Recommend Application Denials**

76680 Giancarlo Console (*deny & accept with negotiation*)

76745 Thy Phan (*deny & accept with negotiation*)

MOTION by Flora Finch to accept staff recommendations and deny the application and accept with negotiation. MOTION SECONDED by Gina Bowser. MOTION CARRIED.

B. Recommend Dismissals

MOTION by Flora Finch to accept staff recommendations for all dismissals. MOTION SECONDED by Gina Bowser. MOTION CARRIED.

| | | |
|-------|-------------------------------|---|
| 75622 | Gena Watson #10601289 | (<i>No evidence to support allegations</i>) |
| 75856 | Twila J Leedle #57901109 | (<i>No evidence to support allegations</i>) |
| 75909 | Inner Circle Salon, Applicant | (<i>No licensed person to discipline</i>) |

| | | |
|-------|---|--|
| | Inner Circle Salon LLC., Owner | |
| | Cameron R Thumwood, Member | |
| | Rising Moon Trust, Member | |
| 75919 | D & T Nails #M14982 | <i>(Found salon in compliance)</i> |
| | William Phu Do #59920979, Co-Owner/Manager | |
| | Thuy Nguyen #'s 30500901 & 50200548, Co-Owner/Manager | |
| 76053 | Paulette's Hair Creations #C1551 | <i>(Client's satisfaction)</i> |
| | Paulette Pietz #18500393, Owner/Manager | |
| | Staci Pietz #19600529, Licensee | |
| 76070 | Debon Nails Spa #M14930 | <i>(No evidence to support allegations)</i> |
| | Dung C Mai #59500432, Owner | |
| | Elaine Q Mai #59600408, Manager | |
| 76074 | Azul Day Spa #C17739 | <i>(No evidence to support allegations)</i> |
| | Huong Thanh Nguyen #10500430, Owner/Manager | |
| 76097 | Tony's LA Nails M15357 | <i>(Found salon in compliance)</i> |
| | Ngoc My Luu #'s 50300130 & 30700086, Owner/Manager | |
| 76009 | Kelly's Salon & Spa C18119 | <i>(Service performed – M11842 – see 76264)</i> |
| 76120 | Tiffany's Nail & Spa #M15469 | <i>(No evidence to support allegations)</i> |
| | Jason Quach, Owner | |
| 76123 | Central Nails #M15841 | <i>(Salon ventilation in compliance)</i> |
| | Hong Bui #50123244, Owner/Manager | |
| 76269 | Pro Nails by tina #M15679 | <i>(No evidence to support allegations)</i> |
| | Binh Thanh Pham, Member | |
| | Huong Thanh Nguyen #10500430, Member | |
| 76270 | Southwest Institute of Natural Aesthetics #16 | <i>(No evidence to support allegations)</i> |
| | Southwest Institute of Healing Arts, Owner | |
| | KC Miller, Member | |
| | Brian Miller, Member | |
| 76279 | Regal Nails M13389 | <i>(Found spas & stations in compliance with sanitation)</i> |
| | Kim Cuc Trinh #10200289, Owner/Manager | |
| 76310 | Spa Du Solei #C6123 | <i>(No evidence to support allegations)</i> |
| | Irene Kelly, Owner | |
| 76330 | Last Long Nails II #M15438 | <i>(No evidence to support allegations)</i> |
| | Nguon Chung Inc., Owner | |
| | Nguon Liet Chung #59700432, Owner/Manager | |
| 76350 | Panthea Ghadimi #39817862 | <i>(No evidence to support allegations)</i> |
| 76409 | Maryam Ahmad #19301485 | <i>(No evidence to support allegations)</i> |
| 76510 | Angela Ortiz #19500394 | <i>(No evidence to support allegations)</i> |
| | Beyond Basics C14834 (7.29.08, closed) | |
| 76563 | Imagene Pseudo Unlicensed | <i>(Refer to proper authorities)</i> |

C. Recommend Letter of Concern

MOTION by Gina Bowser to accept staff recommendations and issue Letters of Concern to those listed below except for 76609. MOTION SECONDED by Gary Begley. MOTION CARRIED.

| | | |
|-------------|-------------------------------------|---|
| 76112/76113 | Paulene's Nails #'s M14667 & A14621 | <i>(Delinquent establishment license)</i> |
| | Duc H Ong #59500153, Owner/Manager | |

| | | |
|------------------|--|---|
| 76211 | Diva's A Salon of Distinction #C14417 Michelle Ramoz #59716328, Co-Owner/Manager Edward Ramoz, Co-Owner | <i>(Delinquent personal license)</i> |
| 76294 | Mane Obsessions Hair & Nail Studio #C3746 Nina Hartnett #17921024, Owner/Manager | <i>(Advertising differently)</i> |
| 76348 | Sach Salon C10291 Sach Salon LLC., Owner Dor Safir, President Annie Pham #19001412, V-President | <i>(Delinquent establishment license)</i> |
| 76366 | Great Clips #C6610 Bell Hair Inc., Owner Paul Neumayr, President | <i>(Delinquent establishment license)</i> |
| 76482 | Monique's Nails #M15865 Maria Teresa Matlosz #58600109, Owner/Manager | <i>(Delinquent personal license)</i> |
| 76499 | Fantastic Sams #C15650 Donna's Fab Five LLC Ronald & Donna Jensen, Members | <i>(No TB HIV-1 HEP B)</i> |
| 76500 & 76501 | Formal Nail #A15702 & #M15643 Vanna Pham #50600100, Owner/Manager | <i>(No TB HIV-1 HEP B)</i> |
| 76502 | Hair-Do #C11381 Raybell Enterprises LLC Suzanne Bell #19500102, Member/Manager | <i>(Personal & current license display; one licensee had soiled brushes in the dry storage)</i> |
| 76503 | Nails of World #A14425 Michael H. Le #59700592, Owner/Manager | <i>(Delinquent establishment license)</i> |
| 76508 | Salon Karizma #C15988 Salon Karizma LLC Pamela Schauer #30123744, Member/Manager | <i>(Delinquent personal license)</i> |
| 76514 | Styles Upon Styles #C11846 Styles Upon Styles LLC Robert Porter #19700604, Member/Manager | <i>(Delinquent personal license)</i> |
| 76524 | XO Nails & Spa #C17780 Katherine Tong #10700958, Owner/Manager | <i>(Incorrect license type for establishment)</i> |
| 76525 | Crazy Beautiful #C15457 Janae Pinch #10400857, Co-Owner/Manager Maren Devers #10400809, Co-Owner/Manager | <i>(Delinquent personal license & licensee advertising differently)</i> |
| 76526 | Ebony Hair Affair #C17705 Ali O'Neil, Owner | <i>(Delinquent personal license)</i> |
| 76527 & 76528 | Nail 8000 Waxing #A15745 & #M15681 Tu Hinh Tran #19900177, Owner/Manager | <i>(Establishment & personal license display)</i> |
| 76529 | Rochelle's Studio 22 #C15502 Rochelle Beasley #18022303, Owner/Manager | <i>(Delinquent establishment license)</i> |
| 76536 | Barber Shop & Salon #C15204 Melvin C. Peters, Owner | <i>(No TB HIV-1 HEP B; one licensee had soiled wet at station, brushes and clippers not in dry storage)</i> |
| 76543 | Tam's Nail & Spa #A16212 Kimmie Huynh #30500551, Owner/Manager | <i>(Establishment license display)</i> |
| 76555 | Split Ends Salon #C16622 Janice Lackner #19000955, Co-Owner/Manager Lydia Neave, Co-Owner | <i>(Delinquent establishment license)</i> |

- 76556 Good Image Salon #C18064 *(Establishment license display)*
 Good Image Salon LLC
 Soithza Castillo Jantzen #10700121, Member/Manager
- 76557 Beyond Face Skin Care #A14588 *(Advertising differently)*
 Patricia Will #39400046, Owner/Manager
- 76560 Life Care Center of Sierra Vista #C3371 *(Personal license display)*
 Life Care Center of Sierra Vista
- 76561 Elfi's Hair Fashion #C18148 *(Establishment license display)*
 Andrew Normandeau, Owner
- 76570 Generation Next #C16562 *(Unlicensed individual – Barber)*
 Mitzi Watson #19100687, Owner/Manager
- 76571 Andrea's Beauty World #C16561 *(Delinquent personal license)*
 Andrea Silva #18800271, Owner/Manager
- 76576 Joie's Place #C17949 *Delinquent personal license)*
 Joie Behunin #19501338, Owner/Manager
- 76577 Rumuorz Salon #C17464 *(Delinquent personal license; no first aid kit; no blood spill kit, wet
 Rumuorz Salon Inc disinfect in restroom; one license with soiled dry storage)*
- 76579 Annette's Nails #M15720 *(Delinquent personal license & no TB HIV-1 HEP B)*
 Annette Reedy #18800202, Owner/Manager
- 76580 Regis Salon #456 #C11939 *(Delinquent personal license & current personal license display)*
 Minnesota Regis Corp
 Paul Finkelstein, President
- 76590 Luis Barber Shop & Beauty Salon #C16920 *(Delinquent personal license; no TB HIV-1 HEP
 Lucio Cabrera, Owner B; no first aid kit & no blood spill kit)*
 Regina Torres #10400245, Manager
- 76600 Dragonfly Hair Designs #C15231 *(Delinquent personal license)*
 Lakewood Hair Inc
- 76609 Northland Pioneer College S91 *(Current instructor license display)*
 Flora Finch #98000676, Director
 Barbara Hicks #98500016, Instructor in Charge

Flora Finch recused herself.

MOTION by Stephen Colarusso to issue a Letter of Concern. MOTION SECONDED by Gina Bowser. MOTION CARRIED.

- 76610 Nail Trends Salon & Gift Boutique #C18114 *(No first aid kit; no blood spill kit)*
 Patricia Mangum #16708199, Owner/Manager
- 76611 Cori and Kelli's Mane Attraction #C13613 *(Delinquent personal license)*
 Kellie Brown #18500221, Co-Owner/Manager
 Coni Peterson #18022291, Co-Owner/Manager
- 76612 Lifestyles Salon #C17386 *(Delinquent personal license)*
 Kathleen Hass #18700707, Owner/Manager
- 76613 More Than Hair #C5842 *(Delinquent personal license)*
 More Than Hair Inc
 Charlene Haynes #10331978, President
- 76621 Golfinks Nails #M15884 *(Personal license display)*
 Anh Nguyet Cao #59900390, Owner/Manager
- 76623 Cut N Style #C17047 *(Personal license display)*

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| 76626 | Cut N Style LLC Villa Hermosa #C13499 Cruz Quiroga #19000648, Owner/Manager | (Delinquent establishment & personal license) |
| 76647 | Desert Garden Skin Care #A16142 JK Mclovin LLC Kristin Lambson #30700602, Member/Manager Jeanette Rebeske #30600446, Member/Manager | (No TB HIV-1 HEP B) |
| 76653 | Ruby's Beauty Salon #C12231 Ruby Nickels #19100120, Owner/Manager | (No TB HIV-1 HEP B; one licensee with soiled tools & soiled dry storage) |
| 76654 | Santa Rita Care Center #C883 Pioneer Health Care Services Inc Dorothy Sprik #17010786, Manager | (No TB HIV-1 HEP B) |
| 76655 | Angie's Hair Studio @ Prestige #C14604 Prestige Asst Living Angelia Mason #19900274, Manager | (No TB HIV-1 HEP B) |
| 76656 | La Posada Health Care Salon #C3950 La Posada at Park Centre Inc | (Delinquent establishment license) |
| 76658 & 76659 | Mist Nails Spa #A15906 & #M15821 Kiera Sang Kiem #30600808 & #50400923, Co-Owner/Manager Anh Wong #30800597 & #50400635, Co-Owner/Manager | (Delinquent personal license) |
| 76681 | Phoenix Skin Cosmedispa #A15201 Cosmedi Spa | (Delinquent establishment license) |
| 76682 | Socio Salon & Day Spa #C16589 Tristan's Enterprises Tristan Coone #10401231, President/Manager | (Delinquent personal license) |
| 76683 | Plush Hair Salon #C17959 Plush Hair Salon LLC | (No TB HIV-1 HEP B) |
| 76684 | Oasis Spa #A12556 Oasis Spa LLC Zarrin Bakhshandeh #39919989, Member/Manager | (Delinquent establishment license) |
| 76685 | Paulene's Nails & Tanning #M12550 Theresa Paulene's Nails & Tanning Inc | (Delinquent personal license) |
| 76691 | Beauty Brands Salon Spa Superstore #C10033 Beauty Brands Inc Robert Bernstein, President | (Delinquent establishment license) |
| 76692 | Stephie's Stylin Salon #C6524 Stephanie Neto #19101109, Owner/Manager | (Delinquent establishment license) |
| 76693 | Rebel's Nails by Renee #M14788 Renee Kuska #50331136, Owner/Manager | (Delinquent personal license) |
| 76696 | Invisions 55 #C18036 Megan Comesano #10401254, Owner/Manager | (Advertising differently & no exterior sign for salon) |
| 76702 | Back Stage Beauty #C17647 Adriana Hernandez #19200714, Owner/Manager | (No TB HIV-1 HEP B) |
| 76704 | Renee Salon Prive #C18369 Renee Salon Prive LLC Renee Lalli #19900086, Member/Manager | (No first aid kit; advertising differently & current personal license display) |
| 76705 | Lisa La Salvia #C18151 Lisa La Salvia LLC | (Advertising differently) |

76706 Lisa La Salvia #10600317, Member/Manager
 Lexi Lutz #C18179 (Advertising differently)
 Lexi Lutz LLC
 Alexis Lutz #10701316, Member/Manager

D. Recommend Informal Interview or Negotiation Terms

MOTION by Stephen Colarusso to accept staff recommendations and for all negotiation terms as listed below except for 76363 and 76451. MOTION SECONDED by Thom Kasch. MOTION CARRIED.

1. 76741 & Melissa Lewis #10500480
 76742 & Shawna Jacobson #19401194
 76743 & Rochelle L Sanders #19600428
 75287 Truescape Salon C16219 – closed on 1.28.08, per inspection

Offer a consent agreement to Melissa Lewis #10500480 to assess \$125 civil penalty and costs, offer a consent agreement to Shawna Jacobson #19401194 to assess \$125 civil penalty and costs, and Issue a Letter of Concern to Rochelle L Sanders #19600428, see motion above.

2. 75594 Sassy Nails & Spa #M15178 & A15157
 Phong Thanh Huynh #50401292, Owner
 Vu Nguyen Nguyen #50400063, Manager

Combine with no. 69., 76605 & 76606 and offer a consent agreement to assess \$500 civil penalty and costs, and for Phong Thanh Huynh #50401292 to attend the infection protection class and the law review class given by the Board, see motion above.

3. 75748 Mastercuts #451 #C6802
 Minnesota Regis Corp., Owner
 Paul Finkelstein, President
 Trina Garcia #10500947, District Manager
 Danielle M Chiasson #10602356, Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

4. 75917 Q-West Hair & Nail #C17499
 Julie Kim Thi Pham #50116478, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, and to attend the infection protection class given by the Board, see motion above.

5. 75924 Michelle El Bella Spa #C17509
 Michelle Le #19600567, Owner/Manager

Issue a Letter of Concern, see motion above.

6. 76052 Tammy LA Nails A14930
 Kimberly Nguyen #30500527, Owner/Manager
 Hiep Xuan Nguyen #50100040, Assistant Manager
 Thu Hong Nguyen #30700085, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

7. 76056 First Blue Cactus Nails #M4645
Chau Bich PHa #'s 59915049 & 30200025, Owner/Manager
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

8. 76058 Classic Beauty College #42
Classic Beauty College Inc., Owner
Pearl Perschio #97300451, Director
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

9. 76755 & Sherry Weddle #39920461
76093& Radiant Skin by Tammy A15436 - *closed on 6.24.08, per inspection*
Tammy Kowalaski #30330781, Owner/Manager
76060 The Lash Loft, *Pseudo Unlicensed*

Offer a consent agreement to Sherry Weddle #39920461 to assess \$250 civil penalty and costs; dismiss Radiant Skin by Tammy A15436 and Tammy Kowalaski #30330781; and refer The Lash Loft to the proper authorities; see motion above.

10. 76065/76235 Lemy Nails & Spa #M14298
Hung Nguyen #59918710, Owner
Van Pham #59700167, Licensee/Manager
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

11. 76264 Kelly Nails & Spa #M11842
Van Q Bui #50100082, Co-Owner/Manager
Hai Quoc Bui #50100733, Co-Owner/Manager
Offer a consent agreement to assess \$250 civil penalty and costs, and for Van Q Bui #50100082 and Hai Quoc Bui #50100733 to attend the infection protection class and the law review class given by the Board, see motion above.

12. 76115 Sundrops Nail Spot #M15702
Sundrops and Polka Dots LLC., Owner
Stephanie Christenholz #50601299, Member
Adrian Michael Gomez #50601368, Licensee
Duy "JD" H Huynh #50500702, Licensee
Issue a Letter of Concern, see motion above.

13. 76208 & XS Salon & Spa #C17039
Salon XSL TD Inc., Owner
Dory Mead #18328013, Owner
Amanda S Askland #10700280, Licensee
Mia L Bogumill #10501189, Licensee
76767 Jill M De La Torre #30330810, Member/Manager
Lash Bar #A15153
De La Torre Enterprises LLC., Owner

Offer a consent agreement to salon to assess \$250 civil penalty and costs, and for Amanda S Askland #10700280 to attend a color class; and offer a consent agreement to Jill M De La Torre #30330810 to assess \$250 civil penalty and costs, see motion above.

14. 76271 Michelle El Bella Spa #C17509
Michelle Le #19600567, Owner/Manager
NiniThao Nguyen #50700293, Licensee

Offer a consent agreement to assess \$250 civil penalty and costs, and for Michelle Le #19600567 to attend the law review class given by the Board, see motion above.

15. 76296 Fantastic Sams #C12763
Team Spilo LLC, Owner
Edward C Spilo, Member
Christine V Silo, Member
Faith Moran #10800936, Licensee
Catherine Bare #18124976, Licensee/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

16. 76341 Tuan El Bella Day Spa #C17357
Anh Tuan Huang Pham #50000157, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs and to attend the infection protection class and the law review class given by the Board, see motion above.

17. 76363 Ultra Nails Salon #A15573
Qui Van Nguyen #50500887, Owner/Manager
Bich Phuong T Huynh "Christine" #30700577, Licensee

MOTION by Thom Kasch to accept staff recommendations and dismiss. MOTION SECONDED by Gina Bowser. MOTION CARRIED.

18. 76367 Canyon Nails #M1290
Nhan Thi Dinh Vu #'s 50000142 & 30400568, Owner/Manager

Continued.

19. 76408 Mary Lynn's Massage & Day Spa #A15641
Mary Lynn Rana #30700273, Owner/Manager

Combined with #62., 76595 above.

20. 76451 Anastacia Salon #C16978
Anastacia The Salon LLC
Anastacia Newell #10601019, Member/Manager

MOTION by Thom Kasch to move to an informal interview. MOTION SECONDED by Stephen Colarusso. MOTION CARRIED.

21. 76454 VO5 Nails & Spa #M15290
VO5 Nails & Spa Inc
John Vo \$50600165, President/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

22. 76455 Nail Club #M14772
Tho Van Nguyen #59700333, Owner/Manager

Offer a consent agreement to assess \$750 civil penalty and costs, see motion above.

23. 76457 Radiance Med Spa of Mesa #A16236
Fusion Enterprises PLLC
Stacia Watters #30400692, President/CEO

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

24. 76458 Rolf's @ Dana Park #C14963
Rolf's @ Dana Park LLC
Holger Lohse #16910753, Member/Manager

Offer a consent agreement to assess \$250 civil penalty and costs and to attend the infection protection class and the law review class given by the Board, see motion above.

25. 76461 Pure Skin #A16064
Pure Skin Inc
Darlene Eliopoulos #30500078, President/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

26. 76472 Supercuts #90352 #C17026
Supercuts Corporate Shops Inc
Mark Kartarik, President

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

27. 76473 & John Cruz #17112081, Licensee
76474 & Linda Malisz #18428735, Licensee
76475 Marni Marks #19800317, Licensee

Offer a consent agreement to John Cruz #17112081 to assess \$250 civil penalty and costs, see motion above.

28. 76479 & Mark Moreno #18600341, Licensee
76480 Samia Gharib #18601006, Licensee

Offer a consent agreement to assess \$125 civil penalty and costs to each licensee, see motion above.

29. 76481 Global Style Concepts #C18001
Margaret Tantillo #19700194, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

30. 76497 & Mai T. Hong #50700988, Licensee
76498 Michelle P C Luu #10700800, Licensee

Offer a consent agreement to Mai T. Hong #50700988 to assess \$250 civil penalty and costs, see motion above.

31. 76505 & Beautiful Nails by Lucy #A15241 & #M14900
76506 Lucy Nguyen #30600267, Owner/Manager

Offer a consent agreement to assess \$500 civil penalty and costs and to attend the infection protection class given by the Board see motion above.

32. 76520 Couture Lane #C18139
Melanie Erickson #10332399, Owner/Manager
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.
33. 76521/76523 Jolie's Nail Spa #A15581 & #M15542
Chanh Binh Tran #50700326, Owner/Manager
Offer a consent agreement to assess \$250 civil penalty and costs, and to attend the infection protection class and the law review class given by the Board, see motion above.
34. 76530 Nails Unlimited #M14452
Khiem Pham, Owner
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.
35. 76532 Village Clips #C16615
Linda Coles, Owner
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.
36. 76534 Smart Style #407 #C15200
Minnesota Regis Corp
Paul Finkelstein, President
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.
37. 76535 Chi Chi Nails #M15179
Lan Nguyen #50300276, Owner/Manager
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.
38. 76544 Tam's Nail & Spa #M16055
Kimmie Huynh #50500257, Owner/Manager
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.
39. 76545 Timeless Therapeutic Day Spa #A15982
Lisa Roland #39921295, Owner/Manager
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.
40. 76546 Vista Spa #C18224
Thu Pham #30600282 & #M50500869, Co-Owner/Manager
Tai Le, Co-Owner
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.
41. 76547 Smart Look Salon #C16701
Phuong Enterprises LLC
Phuong H. Tran #50023279, Member/Manager
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.
42. 76548 Sizzors Family Salon #C5450
Karen Dodson #18226177, Owner/Manager
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

43. 76549 Letty's Hair Design #C6797
Leticia Escalante #18400299, Owner/Manager
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

44. 76550 & Fresh Start by Joan #A15052 & #M15080
76551 Joan C. Orecchio #30100073 & 50100533, Owner/Manager
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

45. 76553 Styles by Nam #C15388
Namhee Hupp #19600796, Owner/Manager
Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.

46. 76554 Sunni's Sunshine Style #C10034
Sonni Callahan #19001229, Owner/Manager
Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.

47. 76558 Rosemarie Hopkins #18601744, Licensee
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

48. 76559 Lopez Hair Connection #C6516
Antonio M. Lopez #98400005, Owner/Manager
Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.

49. 76562 Visage #C15143
Wilma Mrosek #18500118, Owner/Manager
Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.

50. 76564 Suzanne Baldwin #19700422, Licensee
Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.

51. 76569 Fantastic Sams #7 #C18315
SSCK LLC
Sterling Skipper, Member
Sonny Ledgerwood, Member
Jami Corser #10500847, Manager
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

52. 76572 Pam's Studio 89 Hair Salon #C18366
Pamela Alexander #10501580, Owner/Manager
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

53. 76574 & Virgilene Hall #18601069, Licensee
76575 Carol Vance #18600712, Licensee
Offer a consent agreement to Virgilene Hall #18601069 to assess \$250 civil penalty and costs, see motion above.

54. 76581 Tony & Guy #C16904
Arron Mack #19400704, President
Gerry Watkins #18225407, Statutory Agent
Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.
55. 76582 Maria Lopez #19100177, Licensee
Issue a Letter of Concern, see motion above.
56. 76583 Lee's Unisex Salon #C17291
Lee Williams #18328077, Owner/Manager
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.
57. 76584 & Eugenia Booker #10300222, Licensee
76585 Kyle Geno Rounsaville #10701178, Licensee
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.
58. 76586 Salon Chasse #C17334
Katie Rogers #10019723, Co-Owner/Manager
Kora Rogers #19816875, Co-Owner/Manager
Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.
59. 76587 & Pro's Nails #A14935 & #M6742
76588 Chuong V. Kieu #19700641, Owner/Manager
Offer a consent agreement to assess \$750 civil penalty and costs, see motion above.
60. 76589 Ana Maria Alcala-Lopez #19601014, Licensee
Offer a consent agreement to assess \$50 civil penalty and costs, see motion above.
61. 76591 Elizabeth Gudwer #10125021, Licensee
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.
62. 76595 Mary Lynn's Massage & Day Spa #A15641
Mary Lynn Rana #30700273, Owner/Manager
See #19, #76408 above.
63. 76596 Deborah Rizzo #19800587, Licensee
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.
64. 76597 & Rebecca Alder #10602357, Licensee
76598 Karen Cope #10331966, Licensee
Offer a consent agreement to assess \$125 civil penalty and costs to each licensee, see motion above.
65. 76599 Shalimar Stark #10600603, Licensee
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

66. 76601 V1 Salon #C17635
V1 Salon LLC
Kevin Anderson #19400150, Member/Manager
Susan E. Miller, Member

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

67. 76603 Arizona Hair Co #C6722
San-Mar Ent Ltd
Alyssa Shannon #10601498, Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

68. 76604 Blush Nail Spa #C18265
Binh Chau #50800182, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

69. 76605 & Sassy Nails & Spa #A15157 & #M15178
76606 Phong Huynh #50401292, Owner
Vu Nguyen Nguyen #50400063, Manager

See #2., #75594 above.

70. 76608 Prime Cuts Hair Salon #C8015
Aroua Sepi #18900880, Owner

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

71. 76614 & Jill Shelley #10124395, Licensee
76615 Randi Geiger #10326127, Licensee

Offer a consent agreement to Jill Shelley #10124395 to assess \$250 civil penalty and costs, see motion above.

72. 76619 Salon De Futur #C12696
Salon De Futur Inc
Karen Dinius #30500916, President/Manager
Kendra Dinius #10019509, Treasurer/Manager

Offer a consent agreement to assess \$500 civil penalty and costs, see motion above.

73. 76620 Belize Hair/Nail Salon #C17708
Elva Schmidt #10122565, Owner
Yessenia Schmidt #10800689, Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

74. 76622 Final Touch Nails & Spa #M14462
California Le #59700518, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs and to attend the infection protection class given by the Board, see motion above.

75. 76624 Ponytail Hair Salon #C12985
Charlee Farley #18428359, Owner/Manager

Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

76. 76625 Y-Knot Salon #C17615
Sandra Young #16809772, Owner/Manager
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.
77. 76627 GV Nail Spa #M14741
Tuyet Truong #59920990 & #30500790, Owner/Manager
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.
78. 76628 American Hair Family Cutters #C4835
American Hair Family Cutters Inc II
Nick Clement #18500422, President
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.
79. 76629 Smart Style #1186 #C16246
Minnesota Regis Corp
Paul Finkelstein, President
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.
80. 76630 Talk of Town-A Salon #C15474
John Deardorf #10332852, Co-Owner
J. L. Golleher, Co-Owner
Offer a consent agreement to assess \$250 civil penalty and costs, see motion above.

STEP 2: INFORMAL INTERVIEWS * AND ***

A. Without Negotiation Options

1. 76389 Le Du Salon & Spa #C18169 **10:30 a.m.**
Linda Sustaire #58101362, Owner/Manager
Linda Sustaire appeared and spoke to the issue.
MOTION by Flora Finch to offer a consent agreement to attend the infection protection class and the law review class given by the Board. MOTION SECONDED by Stephen Colarusso. MOTION CARRIED.
MOTION by Stephen Colarusso to rescind the above motion and to instead issue an Order and to adopt as Findings of Fact paragraph I of the complaint Summary. MOTION SECONDED by Gina Bowser. MOTION CARRIED.
MOTION by Stephen Colarusso to adopt as Conclusions of Law paragraph II of the Complaint Summary. MOTION SECONDED by Gina Bowser. MOTION CARRIED.
MOTION by Stephen Colarusso to issue an Order for Linda Sustaire #58101362 to attend the infection protection class and the law review class given by the Board within 90 days. MOTION SECONDED by Gina Bowser. MOTION CARRIED.
2. 75463 D'Armi Esthetics University of Scottsdale #12
Deland LLC, Owner
Frank Dell'Armi
Amy Hirshfeld, Director
CONTINUED

B. With Negotiation Options

1. 75853 Head Hunters A Full Service Salon #C17044 **10:30 a.m.**
 Head Hunters A Full Service Salon LLC, Owner
 Mark Brumfield, Member
 Eileen Brumfield, Member
 Scott Elliott Young #10600186, Licensee
 Continued from August Board Meeting

MOTION by Stephen Colarusso to accept staff recommendations and rescind the previous motion and to instead issue a Letter of Concern. MOTION SECONDED by Thom Kasch. MOTION CARRIED.

2. 75905 & Queen Nails by Mindy #A14979 **10:30 a.m.**
 Cuong Quoc Tang, #50123685, Owner/Manager
 76422 Nga T Tran #30400177, Licensee
 Continued from August Board Meeting
NEGOTIATED

3. 75998 Julie Oldham #18327770, Licensee **10:30 a.m.**
 Continued from July's & August Board Meeting
NEGOTIATED

4. 76114 Hairworks Family Salon #C15469 **10:30 a.m.**
 Star Haircare SVCS Inc
 Gina Morena, President
 Continued from August Board Meeting
No show; to formal hearing.

5. 76135/76136 Cathy Nails #A15628 & #M15554 **10:30 a.m.**
 Giang Troung Nguyen #50401157, Owner/Manager
 Continued from August Board Meeting
NEGOTIATED \$250/PAID

6. 76243 Salon Azul #C17467 **10:30 a.m.**
 SLL, LLC
 Shanna Dyer #10300296, Member/Manager
 Lanalee Johnson #10300061, Member/Manager
 Continued from August Board Meeting

Shanna Dyer and Lanalee Johnson appeared and spoke to the issue.

MOTION by Gina Bowser to offer a consent agreement in lieu of a formal hearing to assess \$175 civil penalty and costs, for Shanna Dyer #10300296, Lanalee Johnson #10300061 and Lynette Markell, a member of the LLC, to attend the infection protection class and the law review class given by the Board as terms of a six month probation. MOTION SECONDED by Flora Finch. MOTION CARRIED.

7. 75604 Beautiful Nails by Lucy #M14900 **10:30 a.m.**
 Lucy T Nguyen #59920336, Owner/Manager
NEGOTIATED

8. 75913 Empire Beauty School #114 **10:30 a.m.**
 EEG Inc., Owner
 Franklin Schoeneman
 Paul Finkelstein
 Anthony Baran
 Sue Lehrman #90400014, Director
NEGOTIATED
9. 76068 & Ulta Salon, Cosmetics Fragrance #C18041 **10:30 a.m.**
 Ulta Salon, Cosmetics Fragrance Inc., Owner
NEGOTIATED - \$60 RESTITUTION
 76616 & Linda M K'nosalla #10500271, Manager
NEGOTIATED TO ATTEND COLOR CLASS
 76617 & Rebecca Jamason #10000298, Licensee
NEGOTIATED TO ATTEND COLOR CLASS
 76618 Valentina Canez #10700880, Licensee
NEGOTIATED TO ATTEND COLOR CLASS
CONTINUED
10. 76069 Mane Street Hair Salon C15965 **10:30 a.m.**
 Mane Street Salon LLC., Owner
 Terri L Hollum #18701655, Manager
NEGOTIATED
11. 76257 & Brenda L Guerrero #10600145 **10:30 a.m.**
 76465 & Lisa M Nunez #10601727
NEGOTIATED
12. 76275/76276 Kim's Nail & Spa #'s M15230 & A15216 **10:30 a.m.**
 Kimme Huynh #'s 50500257 & 30500551, Owner/Manager
NEGOTIATED \$250/PAID
13. 76466/76467 Kimme Huynh #'s 50500257 & 30500551 **10:30 a.m.**
NEGOTIATED \$250/PAID
14. 76298 John's Nail Forum #M14820 **10:30 a.m.**
 John Nguyen, Owner
 Pauline Lee #10400781, Manager

John Nguyen appeared and spoke to the issue.

MOTION by Thom Kasch to offer a consent agreement in lieu of a formal hearing to assess \$200 civil penalty and costs and for John Nguyen and Pauline Lee #10400781 to attend the infection protection class and the law review class given by the Board as terms of a six month probation. MOTION SECONDED by Gary Begley. MOTION CARRIED.

15. 76300 L'Amour Nails II #M15690 **10:30 a.m.**
 Thu Thuy Thi Nguyen #50200175, Owner/Manager
 Thu Thuy Thi Nguyen appeared with an interpreter and spoke to the issue.
 MOTION by Thom Kasch to offer a consent agreement in lieu of a formal hearing to assess \$250 civil penalty and costs and to attend the infection protection class and the law review class given by the Board as terms of a six month probation. MOTION SECONDED by Flora Finch. MOTION CARRIED.
16. 76301 Visual Lies Salon & Spa #C14356 **10:30 a.m.**
 Pamela Koeneman #18124463, Co-Owner/Manager
 Celina Kemper #59716766, Co-Owner/Manager
NEGOTIATED \$250/6-Mths Probation/1st payment submitted
17. 76303 Margaret Dean #16405912, Licensee **10:30 a.m.**
NEGOTIATED
18. 76304 Susy's Shear Artistry #C2691 **10:30 a.m.**
 Carmen Susan Montano #16708528, Owner/Manager
NEGOTIATED \$250/PAID & ATTEND LAW CLASS *(Scheduled 9.22.08)*
19. 76305 Mireya Suarez De Jimenez #19900601, Licensee **10:30 a.m.**
NEGOTIATED \$250/PAID/LAW CLASS SCHEDULED 10.20.08
20. 76307 A Graceful Touch of Beauty #C15628 **10:30 a.m.**
 Grace G. Rico #16910017, Owner/Manager
NEGOTIATED
21. 76308 CT Nails #M15336 **10:30 a.m.**
 Uyen Lam T. Nguyen #50200374, Owner/Manager
NEGOTIATED
22. 76313 Newer Nails #M14445 **10:30 a.m.**
 Lam N. Truong #59800202, Owner/Manager
NEGOTIATED \$250/PAID
23. 76320 Diana's Fabulous Nails #M15129 **10:30 a.m.**
 Dao Thi Vo #50500331, Co-Owner/Manager
 Thomas Nguyen #50700761, Co-Owner/Manager
NEGOTIATED \$500/PAID
24. 76321 World of Nails Spa #M14586 **10:30 a.m.**
 Hang Thi Thu Le #50331046, Owner/Manager
CONTINUED
25. 76324 Jennifer Steward #19300527, Licensee **10:30 a.m.**
NEGOTIATED

26. 76328 A-Peeling Faces Skincare & Massage Therapy #A15181 **10:30 a.m.**
Darla Salem #30330559, Owner/Manager
Darla Salem appeared and spoke to the issue.
MOTION by Gina Bowser to dismiss. MOTION SECONDED by Thom Kasch. MOTION CARRIED.
27. 76329 Madison Avenue International Salon & Day Spa #C17686 **10:30 a.m.**
Madison Avenue International Salon & Day Spa Inc
Sean Larusso, President
Deborah Larusso #19400899, Secretary
NEGOTIATED
28. 76337 Robert Paul Salon #C18218 **10:30 a.m.**
Robert Paul Salon Inc
Robert Rauscher #18600624, President
Michelle Rauscher, Secretary
NEGOTIATED
29. 76374 Tammy Klokke #10332544, Licensee **10:30 a.m.**
No show; to formal hearing.
30. 76379 Presidio Hair #C5502 **10:30 a.m.**
Edward Thibeault #19100747, Owner/Manager
NEGOTIATED
31. 76381 Regis Salon #441 #C12735 **10:30 a.m.**
Minnesota Regis Corp
Paul Finkelstein, President
NEGOTIATED
32. 76382 Toni & Guy Hairdressing #C2137 **10:30 a.m.**
Phoenix Salon Associates LP
Gerry Watkins #18225407, President
Mark Smith #18124768, Vice President
Sabio Vilorio #17820453, Secretary/Treasurer
NEGOTIATED
33. 76383 J.C. Penney Styling Salon #2419-0 #C4750 **10:30 a.m.**
J.C. Penney Company Inc
NEGOTIATED
34. 76385 Julie Newell #10122612, Licensee **10:30 a.m.**
NEGOTIATED \$250/PAID
35. 76386 Halo Salon #C17899 **10:30 a.m.**
Halo Salon LLC
Tori Leadford #19917966, Member/Manager
NEGOTIATED

36. 76387 Flaunt Hair Boutique #C17640 **10:30 a.m.**
 Christy Woodford #10323878, Co-Owner/Manager
 Tonya McLaughlin #10223363, Co-Owner/Manager
NEGOTIATED \$250/PAID

37. 76388 Skarletta You Are Beautiful #C18196 **10:30 a.m.**
 Skarletta LLC
 Megan Gregory #10800640, Member/Manager
NEGOTIATED

38. 76391 Rejoice You're Beautiful #C18276 **10:30 a.m.**
 Kyesha Renee O'Brien #19900464, Owner/Manager
NEGOTIATED

39. 76392 Jeanette Giatroudakis #19501178, Licensee **10:30 a.m.**
NEGOTIATED

40. 76393 Camille Correa #10400367, Licensee **10:30 a.m.**
No show; to formal hearing.

41. 76397 Varo & Adams Salon #C18057 **10:30 a.m.**
 Varo Lopez #19714377, Owner/Manager
NEGOTIATED \$250/PAID

42. 76402/76403 Portfolio Nails #A16047 & #M15933 **10:30 a.m.**
 Tam Nguyen #50600991, Owner/Manager s
 Tam Nguyen appeared and spoke to the issue.

MOTION by Flora Finch to offer a consent agreement in lieu of a formal hearing to assess \$225 civil penalty and costs and to attend the infection protection class and the law review class given by the Board as terms of a three month probation. MOTION SECONDED by Thom Kasch. MOTION CARRIED.

43. 76432 Glenn Royce Salon #C13628 **10:30 a.m.**
 Athena's Gardens LLC
 Ronnie Rodriquez #19400077, Member/Manager
NEGOTIATED

44. 76433 Catnaps #A15919 **10:30 a.m.**
 Catnap's LLC
 Catherine D. Knapp, Member
CONTINUED

45. 76434 & Andrea Maria Martins #50501320, Licensee **10:30 a.m.**
NEGOTIATED
 76435 & Erika Hansen-Hartz #59600745, Licensee
NEGOTIATED
 76436 & June Pinkston #50400658, Licensee

- NEGOTIATED**
 76437 & Kimberly Harcrow #30800383, Licensee
No show; to formal hearing.
 76438 & Nicolette Ricciardi #18701094, Licensee
NEGOTIATED
46. 76439 Sports Buzz HC #C15580 **10:30 a.m.**
 Osnerisay LLC
 Norma Moreno #19700069, Member/Manager
NEGOTIATED
47. 76440 Be & Q Nail #M14837 **10:30 a.m.**
 Be Thi Nguyen #50401372, Owner/Manager
NEGOTIATED \$250/PAID
48. 76441 Bella Day Spa and Boutique #A15650 **10:30 a.m.**
 Sugar LLC
 Nickie Tripp #30227652, Member/Manager
CONTINUED – RETURN TO SENDER
49. 76442/76443 K-Sa De Nails Spa #A12298 & #M9671 **10:30 a.m.**
 Lily K. Pham #59600417, Owner/Manager
No show; to formal hearing.
50. 76444 Advance Cuts Family Hair Center #C1478 **10:30 a.m.**
 Ernestine Cornell #17616920, Co-Owner/Manager
 John Cornell, Co-Owner
NEGOTIATED \$250
51. 76445/76446 Nails First #A15284 & #M14825 **10:30 a.m.**
 Huy Nguyen #30400253 & #50200761, Owner/Manager
NEGOTIATED
52. 76447 New Nails Salon #M14554 **10:30 a.m.**
 Bao Thung Duc Tong #59500449, Owner/Manager
NEGOTIATED \$250/PAID
53. 76468 & Alexandre LeMay #10602415 **10:30 a.m.**
 76469 & Simplicity Day Spa #C18195
 950 Day Spa LLC., Owner
 Jeff Pavelschak, Member
 Gail Pavelschak, Member
 Rosaura Chacon, Member
 Lauro Chacon, Member
NEGOTIATED

STEP 3: HEARINGS * AND *****A. Denial Appeals**

None

B. Motion to Deem Allegations Admitted

72307 & An's Cali Nails #A14382 & #M7039
72308 Hieu Le, Owner/Manager #59600748

9:45 a.m.

This case has settled.

C. Hearing Officer Recommendations

None

D. Request for Reinstatement

None

E. Appeal Board Orders

None

STATUS AND ADDITIONS TO TENTATIVE AGENDA * AND ***

74111 Megan Hill #10602026

MOTION by Flora Finch to accept staff recommendations and rescind previous Motion To Deem and to instead issue the license. MOTION SECONDED by Stephen Colarusso. MOTION CARRIED.

For Board Information Only

76128 Mastercuts #469 (CA received)
Minnesots Regis Corp., Owner
Paul Finkelstein, President

76190 Conception G Campa #19600914 (CA received)

Denial

None

ADJOURN

In accordance with Title II of the Americans with Disabilities Act, the Cosmetology Board does not discriminate on the basis of disabilities in its programs, services or activities. Individuals who need reasonable accommodation to participate or who need information in an alternative format may contact the ADA Coordinator at (480) 784-4539.

- * **LEGAL ADVICE WHERE APPLICABLE – A.R.S. § 38-431-03 (A) (3)**
- ** **PERSONNEL MATTERS – A.R.S. § 38-431.03 (A) (1)**
- *** **CONFIDENTIAL MATTERS – A.R.S. § 38-431.03 (A) (2)**
- **** **PENDING LITIGATION – A.R.S. § 32-431.03 (A) (4)**